

MONTAGUE TOWNSHIP SCHOOL DISTRICT  
475 Route 206, Montague NJ 07827  
973-293-7131

<b>Report #:</b>  <i>To be completed by the ABS</i>
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## HIB INITIAL REPORT

Person Reporting Incident:

Location:

Student     Staff     Parent/Guardian     Volunteer     Other:

Date of alleged incident:

Where did the alleged incident occur?:

Under New Jersey law (section 16 of P.L. 2010, c.122 (C. 18A:37-15.3):

"Harassment, intimidation, or bullying" means any gesture, any written, verbal or physical act, or any electronic communication, whether it is a single incident or a series of incidents, that **(CHECK each element)**

- a. is reasonably perceived as being motivated by either any actual or perceived characteristic, such as
  - race
  - color
  - religion
  - ancestry
  - mental, physical or sensory disability
  - gender
  - sexual orientation
  - national origin
  - gender identity and expression
  - other distinguishing characteristic: \_\_\_\_\_
- b. that takes place on school property, at any school-sponsored function, on a school bus, or off school grounds;
- c. substantially disrupts or interferes with the orderly operation of the school or the rights of other pupils;
- d. **and** results in **one or more** of the following:
  - 1. a reasonable person should know under the circumstances will have the effect of physically or emotionally harming a pupil or damaging the pupil's property, or placing a pupil in reasonable fear of physical or emotional harm to his/her person or damage to his/her property;
  - 2. or has the effect of insulting or demeaning any pupil or group of pupils;
  - 3. or creates a hostile educational environment for the pupil by interfering with a pupil's education or by severely or pervasively causing physical or emotional harm to the pupil.

Please be aware that all Code of Conduct violations do not fall under the definition of HIB. If the incident that you are reporting does not meet all of the criteria of HIB, it will be addressed under the regular disciplinary procedures and if substantiated, then consequences may be imposed on the offender.

***If the incident that you are reporting does not meet the criteria of HIB, please contact the Principal or Assistant Principal to report the Code of Conduct violation.***

By submitting this form to the Principal, the reporting person believes that each element of HIB, as defined above, has occurred. Proceed to page 2

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(Please Initial)

