### **Advertised Enrollments**

| Pupil Enrollment Categories        | 10-15-2018<br>Actual | 10-15-2019<br>Actual | 10-15-2020<br>Estimate |
|------------------------------------|----------------------|----------------------|------------------------|
| On Roll Regular Full-Time          | 224.0                | 224.0                | 258.0                  |
| On Roll Special Ed Full-Time       | 46.0                 | 40.0                 | 36.0                   |
| On Roll Subtotal                   | 270.0                | 264.0                | 294.0                  |
| In Private School Placements       | 5.0                  | 2.0                  | 5.0                    |
| Sent to Other Districts Regular    | 83.5                 | 73.0                 | 71.0                   |
| Sent to Other Districts Special Ed | 27.0                 | 25.0                 | 26.0                   |
| Received                           | 1.0                  |                      | 0.0                    |
| In State Facilities                |                      | 2.0                  | 1.0                    |

### **Advertised Revenues**

| Budget Category                                    | Description  | Account      | 2018-19<br>Actual | 2019-20<br>Revised | 2020-21<br>Proposed |
|--|--|--------------|-------------------|--------------------|---------------------|
|  | Local Tax Levy   | 10-1210      | 6,256,056         | 6,552,974          | 6,717,893           |
|  | Total Tuition  | 10-1300      | 19,450            | 0                  | 0                   |
| General Fund Revenues from Local Sources           | Unrestricted Miscellaneous Revenues                                  | 10-1XXX      | 53,564            | 0                  | 729                 |
|  | Interest Earned on Capital Reserve Funds                             | 10-1XXX      | 146               | 25                 | 300                 |
|  | Total Revenues from Local Sources                                    |              | 6,329,216         | 6,552,999          | 6,718,922           |
|  | Categorical Transportation Aid                                       | 10-3121      | 326,614           | 326,614            | 326,614             |
|  | Extraordinary Aid  | 10-3131      | 106,888           | 0                  | 0                   |
|  | Categorical Special Education Aid                                    | 10-3132      | 257,132           | 257,132            | 257,132             |
| General Fund Revenues from State Sources           | Equalization Aid   | 10-3176      | 1,906,677         | 1,807,057          | 1,609,008           |
|  | Categorical Security Aid   | 10-3177      | 100,706           | 100,706            | 100,706             |
|  | Other State Aids   | 10-3XXX      | 16,029            | 0                  | 0                   |
|  | Total Revenues from State Sources                                    |              | 2,714,046         | 2,491,509          | 2,293,460           |
| Concerci Fund Devenues from Federal Sources        | Impact Aid-8002 or 8003 General                                      | 10-4101      | 167,391           | 0                  | 0                   |
| General Fund Revenues from Federal Sources         | Total Revenues from Federal Sources                                  |              | 167,391           | 0                  | 0                   |
|  | Budgeted Fund Balance-Operating Budget                               | 10-303       | 0                 | 96,973             | 243,657             |
| Concerci Fund Devenues from Other Sources          | Withdrawal from Capital Reserve for Local Share                      | 10-307       | 0                 | 0                  | 300,000             |
| General Fund Revenues from Other Sources           | Transfers from Other Funds   | 10-5200      | 85,081            | 0                  | 0                   |
|  | Actual Revenues (Over)/Under Expenditures                            |              | 126,710           | 0                  | 0                   |
| General Fund Revenues                              | Total Operating Budget   |              | 9,422,444         | 9,141,481          | 9,556,039           |
| Special Devenue Fund Devenues from Chete Courses   | Preschool Education Aid  | 20-3218      | 0                 | 730,296            | 742,728             |
| Special Revenue Fund Revenues from State Sources   | Total Revenues from State Sources                                    |              | 0                 | 730,296            | 742,728             |
|  | Title I  | 20-4411-4416 | 291,610           | 138,579            | 117,792             |
| Special Revenue Fund Revenues from Federal Sources | Title II   | 20-4451-4455 | 18,848            | 9,654              | 8,206               |
|  | Title IV   | 20-4471-4474 | 20,000            | 10,000             | 8,500               |
|  | I.D.E.A. Part B (Handicapped)  | 20-4420-4429 | 100,622           | 103,601            | 88,061              |
|  | Total Revenues from Federal Sources                                  |              | 431,080           | 261,834            | 222,559             |
| Special Revenue Fund Revenues from Other Sources   | Transfers from Operating Budget-Pre-Kindergarten (Special Education) | 20-5200      | 0                 | 0                  | 68,876              |
| Special Revenue Fund Revenues                      | Total Grants and Entitlements  |              | 431,080           | 992,130            | 1,034,163           |

### **Advertised Revenues**

| Budget Category                               | Description  | Account | 2018-19<br>Actual | 2019-20<br>Revised | 2020-21<br>Proposed |
|---|--|---------|-------------------|--------------------|---------------------|
|   | Other Miscellaneous  | 40-1XXX | -4,749            | 0                  | 0                   |
| Debt Service Fund Revenues from Local Sources | Miscellaneous  | 40-1XXX | -4,749            | 0                  | 0                   |
|   | Total Revenues from Local Sources  |         | -4,749            | 0                  | 0                   |
| Debt Service Fund Revenues from Other Sources | Total Local Repayment of Debt  |         | -4,749            | 0                  | 0                   |
| Debt Service Fund Revenues from Other Sources | Actual Revenues (Over)/Under Expenditures  |         | 4,749             | 0                  | 0                   |
| All Fund Revenues                             | Total Revenues/Sources   |         | 9,853,524         | 10,133,611         | 10,590,202          |
| Revenues Net of Transfers                     | Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education) | 20-5200 | 0                 | 0                  | 68,876              |
| Revenues Net OF Transfers                     | Total Revenues/Sources Net of Transfers  |         | 9,853,524         | 10,133,611         | 10,521,326          |

# Advertised Appropriations

| Budget Category                                    | Description  | Account        | 2018-19<br>Actual | 2019-20<br>Revised | 2020-21<br>Proposed |
|--|--|----------------|-------------------|--------------------|---------------------|
|  | Regular Programs-Instruction   | 11-1XX-100-XXX | 1,540,007         | 1,634,050          | 1,688,858           |
| General Fund Current Expenses for Instruction      | Special Education-Instruction  | 11-2XX-100-XXX | 292,387           | 201,546            | 218,063             |
|  | Basic Skills/Remedial-Instruction  | 11-230-100-XXX | 75,372            | 0                  | 0                   |
|  | School-Sponsored Cocurricular or Extracurricular Activities-Instruction            | 11-401-100-XXX | 1,175             | 12,000             | 14,000              |
|  | School-Sponsored Athletics-Instruction   | 11-402-100-XXX | 660               | 14,000             | 16,000              |
|  | Other Instructional Programs-Instruction   | 11-4XX-100-XXX | 36,874            | 0                  | 0                   |
|  | Undistributed Expenditures-Instruction (Tuition)                                   | 11-000-100-XXX | 2,391,427         | 2,308,400          | 2,225,197           |
|  | Undistributed Expenditures-Attendance and Social Work                              | 11-000-211-XXX | 0                 | 32,800             | 11,000              |
|  | Undistributed Expenditures-Health Services   | 11-000-213-XXX | 68,813            | 81,184             | 89,729              |
|  | Undistributed Expenditures-Speech, OT, PT and Related Services                     | 11-000-216-XXX | 264,334           | 243,118            | 286,959             |
|  | Undistributed Expenditures–Other Support Services, Students–Extraordinary Services | 11-000-217-XXX | 158,592           | 263,429            | 273,255             |
|  | Undistributed Expenditures-Guidance  | 11-000-218-XXX | 0                 | 67,976             | 29,976              |
|  | Undistributed Expenditures-Child Study Teams                                       | 11-000-219-XXX | 375,917           | 186,478            | 108,677             |
|  | Undistributed Expenditures-Improvement of Instruction Services                     | 11-000-221-XXX | 86,895            | 99,355             | 101,510             |
|  | Undistributed Expenditures-Education Media Services/Library                        | 11-000-222-XXX | 39,045            | 80,158             | 21,700              |
| General Fund Current Expenses for Support Services | Undistributed Expenditures-Instructional Staff Training Services                   | 11-000-223-XXX | 824               | 1,900              | 6,200               |
|  | Undistributed Expenditures-Support Services-General Administration                 | 11-000-230-XXX | 288,609           | 364,553            | 249,235             |
|  | Undistributed Expenditures-Support Services-School Administration                  | 11-000-240-XXX | 88                | 2,870              | 79,360              |
|  | Undistributed Expenditures-Central Services  | 11-000-251-XXX | 197,567           | 148,399            | 120,450             |
|  | Undistributed Expenditures-Administrative InformationTechnology                    | 11-000-252-XXX | 163,176           | 79,385             | 63,670              |
|  | Undistributed Expenditures-Operation and Maintenance of Plant Services             | 11-000-26X-XXX | 510,846           | 595,954            | 729,880             |
|  | Undistributed Expenditures-Student Transportation Services                         | 11-000-270-XXX | 907,321           | 743,879            | 814,628             |
|  | Personal Services-Employee Benefits  | 11-XXX-XXX-2XX | 1,111,908         | 1,377,560          | 1,478,967           |
|  | Undistributed Expenditures-Food Services   | 11-000-310-930 | 23,528            | 0                  | C                   |
|  | Total Undistributed Expenditures   |                | 6,588,890         | 6,677,398          | 6,690,393           |
| General Fund Current Expenses                      | Total General Current Expense  |                | 8,535,365         | 8,538,994          | 8,627,314           |

# Advertised Appropriations

| Budget Category   | Description   | Account        | 2018-19<br>Actual | 2019-20<br>Revised | 2020-21<br>Proposed |
|---|---|----------------|-------------------|--------------------|---------------------|
| Capital Outlay  | Equipment   | 12-XXX-XXX-730 | 70,874            | 96,546             | 80,509              |
|   | Facilities Acquisition and Construction Services                          | 12-000-400-XXX | 323,678           | 75,993             | 300,993             |
|   | Interest Deposit to Capital Reserve                                       | 10-604         | 0                 | 25                 | 300                 |
|   | Total Capital Outlay  |                | 394,552           | 172,564            | 381,802             |
| Constal Fund Expansion and Transform                      | Transfer of Funds to Charter Schools                                      | 10-000-100-56X | 492,527           | 429,923            | 546,923             |
| General Fund Expenses and Transfers                       | General Fund Grand Total  |                | 9,422,444         | 9,141,481          | 9,556,039           |
|   | Preschool Education Aid Instruction                                       | 20-218-100-XXX | 0                 | 384,736            | 417,742             |
| Special Devenue Fund Expenses for Preschool Education Aid | Support Services  | 20-218-200-XXX | 0                 | 290,560            | 361,862             |
| Special Revenue Fund Expenses for Preschool Education Aid | Facility Acquisition and Construction Services                            | 20-218-400-XXX | 0                 | 55,000             | 32,000              |
|   | Total Preschool Education Aid   | 20-218-XXX-XXX | 0                 | 730,296            | 811,604             |
| Special Revenue Fund Expenses for State Projects          | Total State Projects  | 20-XXX-XXX-XXX | 0                 | 730,296            | 811,604             |
|   | Title I   | 20-XXX-XXX-XXX | 291,610           | 138,579            | 117,792             |
|   | Title II  | 20-XXX-XXX-XXX | 18,848            | 9,654              | 8,206               |
| Special Revenue Fund Expenses for Federal Projects        | Title IV  | 20-XXX-XXX-XXX | 20,000            | 10,000             | 8,500               |
|   | I.D.E.A. Part B (Handicapped)   | 20-XXX-XXX-XXX | 100,622           | 103,601            | 88,061              |
|   | Total Federal Projects  | 20-XXX-XXX-XXX | 431,080           | 261,834            | 222,559             |
| Special Revenue Fund Expenses                             | Total Special Revenue Funds   |                | 431,080           | 992,130            | 1,034,163           |
| All Fund Expenses   | Total Expenditures/Appropriations   |                | 9,853,524         | 10,133,611         | 10,590,202          |
| Furnements Net of Transferr                               | Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion | 11-105-100-936 | 0                 | 0                  | 68,876              |
| Expenses Net of Transfers                                 | Total Expenditures Net of Transfers                                       |                | 9,853,524         | 10,133,611         | 10,521,326          |

# Advertised Recapitulation of Balances

| Fund Balance Category                   | Budget Category  | Audited<br>Balance<br>06/30/2018 | Audited<br>Balance<br>06/30/2019 | Estimated<br>Balance<br>06/30/2020 | Estimated<br>Balance<br>06/30/2021 |
|---|--|----------------------------------|----------------------------------|------------------------------------|------------------------------------|
|   | Capital Reserve  | 28,340                           | 378,486                          | 378,511                            | 78,811                             |
|   | Adult Education Programs   | 0                                | 0                                | 0                                  | 0                                  |
|   | Maintenance Reserve  | 0                                | 0                                | 0                                  | 0                                  |
| Postricted for Constal Operating Budget | Legal Reserve  | 180,890                          | 133,517                          | 133,517                            | 0                                  |
| Restricted for General Operating Budget | Tuition Reserve  | 0                                | 0                                | 0                                  | 0                                  |
|   | Current Expense Emergency Reserve                                | 0                                | 0                                | 0                                  | 0                                  |
|   | Impact Aid Reserve for General Expenses (Sections 8002 and 8003) | 397,788                          | 7,788                            | 7,788                              | 7,788                              |
|   | Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008) | 0                                | 0                                | 0                                  | 0                                  |
| Restricted for Repayment of Debt        | Repayment of Debt  | 0                                | 0                                | 0                                  | 0                                  |
| Liprostricted                           | General Operating Budget   | 350,453                          | 457,113                          | 360,140                            | 250,000                            |
| Unrestricted                            | Repayment of Debt  | 4,749                            | 0                                | 0                                  | 0                                  |

#### **Advertised Per Pupil Cost Calculations**

| Per Pupil Cost Calculations                      | 2017-18<br>Actual Costs | 2018-19<br>Actual Costs | 2019-20<br>Original Budget | 2019-20<br>Revised Budget | 2020-21<br>Proposed Budget |
|--|-------------------------|-------------------------|----------------------------|---------------------------|----------------------------|
| Total Budgetary Comparative Per Pupil Cost       | \$19,762                | \$20,985                | \$17,219                   | \$25,463                  | \$23,228                   |
| Total Classroom Instruction                      | \$11,943                | \$10,455                | \$8,346                    | \$12,883                  | \$12,248                   |
| Classroom-Salaries and Benefits                  | \$10,851                | \$9,879                 | \$7,921                    | \$12,090                  | \$11,474                   |
| Classroom-General Supplies and Textbooks         | \$628                   | \$403                   | \$259                      | \$568                     | \$521                      |
| Classroom-Purchased Services                     | \$464                   | \$172                   | \$167                      | \$225                     | \$253                      |
| Total Support Services                           | \$3,046                 | \$4,803                 | \$4,201                    | \$6,339                   | \$5,148                    |
| Support Services-Salaries and Benefits           | \$2,992                 | \$3,038                 | \$2,736                    | \$4,517                   | \$3,315                    |
| Total Administrative Costs                       | \$2,744                 | \$3,189                 | \$2,221                    | \$3,118                   | \$2,311                    |
| Administration Salaries and Benefits             | \$2,018                 | \$2,177                 | \$1,714                    | \$2,198                   | \$1,791                    |
| Total Operations and Maintenance of Plant        | \$1,876                 | \$2,398                 | \$2,220                    | \$2,832                   | \$3,143                    |
| Operations and Maintenance-Salaries and Benefits | \$1,022                 | \$1,301                 | \$1,060                    | \$1,233                   | \$1,301                    |
| Board Contribution to Food Services              | \$104                   | \$94                    | \$0                        | \$0                       | \$0                        |
| Total Extracurricular Costs                      | \$10                    | \$9                     | \$120                      | \$153                     | \$166                      |
| Total Equipment Costs                            | \$0                     | \$284                   | \$306                      | \$626                     | \$418                      |
| Legal Costs                                      | \$260                   | \$330                   | \$83                       | \$357                     | \$97                       |
| Employee Benefits as a percentage of salaries*   | 29.11%                  | 36.88%                  | 45.87%                     | 43.62%                    | 50.17%                     |

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2019-20 revised appropriations and the 2020-21 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

### **Shared Services**

| Shared Service Category Type            | Shared Service Category Description   | Amount<br>Saved<br>(Optional) |
|---|---|-------------------------------|
| Municipal/Public Works                  | Montague Township does snow removal   | 0                             |
| Others                                  | Montague allows the Montague Township to utilize its facilities for meetings as necessary | 0                             |
| Purchasing                              | Educational Date Services, ESCNJ, MCESC, SCESC  | 0                             |
| Transportation Services, including Fuel | Sussex County Regional Cooperative-special route transportation                           | 0                             |

### **Estimated Tax Rates**

| Municipality      | Category   | Amount      |
|-------------------|--|-------------|
|                   | (A) General Fund School Levy   | 6,635,798   |
|                   | (D) Total School Levy  | 6,635,798   |
|                   | (B) Estimated Net Taxable Valuation (as of 10/01/19)   | 354,520,400 |
| Mantagua Taurahin | (H) Estimated Equalized Valuation (as of 10/01/19)   | 383,887,818 |
| Montague Township | (C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)           | 1.8718      |
|                   | (F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)                    | 1.8718      |
|                   | (I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H) | 1.7286      |
|                   | (L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)          | 1.7286      |

| Name             | Category  | Measure                |
|------------------|---|------------------------|
|                  | Job Title   | Business Administrator |
|                  | Job Title II  | None Reported          |
|                  | Base Annual Salary Amount   | \$80,000               |
|                  | Full-Time Equivalent (FTE)  | 1.0                    |
|                  | Shared with Another District?   | Ν                      |
|                  | Shared County   | None Reported          |
|                  | Shared District   | None Reported          |
|                  | Job Title Other District  | None Reported          |
|                  | Member of Collective Bargaining Unit (CBU)?   | Ν                      |
|                  | Beginning Date of Contract  | 07/01/19               |
|                  | End Date of Contract  | 06/30/20               |
|                  | Contracted Number of Annual Work Days   | 260                    |
|                  | Contracted Number of Annual Vacation Days   | 12                     |
|                  | Contracted Number of Annual Sick Days   | 12                     |
| Erkan Gumustekin | Contracted Number of Annual Personal Days   | 5                      |
|                  | Contracted Number of Annual Consulting Days   | 0                      |
|                  | Number of Other Contracted Non-Working Days   | 0                      |
|                  | Description of Other Contracted Non-Working Days  | None Reported          |
|                  | Total Allowances Amount   | \$5,800                |
|                  | Total Bonuses Amount  | \$0                    |
|                  | Total Stipends Amount   | \$0                    |
|                  | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0                    |
|                  | District Contributions Above Teacher Contract for Retirement Plans                        | \$0                    |
|                  | Total Contractual Post-Employment Benefit Amount  | \$18,692               |
|                  | Contractual Post-Employment Benefit Description of Payout of Sick days                    | Payout sick days       |
|                  | Contractual Post-Employment Benefit Description of Payout of Vacation days                | Payout vacation days   |
|                  | Contractual Post-Employment Benefit Description of Payout of Personal days                | Not paid per contract  |
|                  | Contractual Post-Employment Benefit Description of Other Benefits 1                       | None Reported          |
|                  | Contractual Post-Employment Benefit Description of Other Benefits 2                       | None Reported          |

| Name             | Category   | Measure                                 |
|------------------|--|---|
|                  | Contractual Post-Employment Benefit Description of Other Benefits 3                      | None Reported                           |
|                  | Total Other/In-Kind Remuneration Amount  | \$0                                     |
|                  | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash     | None Reported                           |
|                  | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported                           |
|                  | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported                           |
| Erkan Gumustekin | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1          | None Reported                           |
|                  | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2          | None Reported                           |
|                  | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3          | None Reported                           |
|                  | Additional Comment 1   | None Reported                           |
|                  | Additional Comment 2   | None Reported                           |
|                  | Additional Comment 3   | None Reported                           |
|                  | Job Title  | Coordinator/Director/Manager/Supervisor |
|                  | Job Title II   | Director of Early Childhood             |
|                  | Base Annual Salary Amount  | \$99,000                                |
|                  | Full-Time Equivalent (FTE)   | 1.0                                     |
|                  | Shared with Another District?  | N                                       |
|                  | Shared County  | None Reported                           |
|                  | Shared District  | None Reported                           |
|                  | Job Title Other District   | None Reported                           |
| John Nittolo     | Member of Collective Bargaining Unit (CBU)?  | N                                       |
|                  | Beginning Date of Contract   | 07/01/19                                |
|                  | End Date of Contract   | 06/30/20                                |
|                  | Contracted Number of Annual Work Days  | 260                                     |
|                  | Contracted Number of Annual Vacation Days  | 12                                      |
|                  | Contracted Number of Annual Sick Days  | 12                                      |
|                  | Contracted Number of Annual Personal Days  | 3                                       |
|                  | Contracted Number of Annual Consulting Days  | 0                                       |
|                  | Number of Other Contracted Non-Working Days  | 0                                       |
|                  | Description of Other Contracted Non-Working Days   | None Reported                           |

| Name         | Category  | Measure                |
|--------------|---|------------------------|
|              | Total Allowances Amount   | \$1,500                |
|              | Total Bonuses Amount  | \$0                    |
|              | Total Stipends Amount   | \$0                    |
|              | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0                    |
|              | District Contributions Above Teacher Contract for Retirement Plans                        | \$0                    |
|              | Total Contractual Post-Employment Benefit Amount  | \$0                    |
|              | Contractual Post-Employment Benefit Description of Payout of Sick days                    | Not paid per contract  |
|              | Contractual Post-Employment Benefit Description of Payout of Vacation days                | Not paid per contract  |
|              | Contractual Post-Employment Benefit Description of Payout of Personal days                | Not paid per contract  |
|              | Contractual Post-Employment Benefit Description of Other Benefits 1                       | None Reported          |
| John Nittolo | Contractual Post-Employment Benefit Description of Other Benefits 2                       | None Reported          |
| John Nittolo | Contractual Post-Employment Benefit Description of Other Benefits 3                       | None Reported          |
|              | Total Other/In-Kind Remuneration Amount   | \$0                    |
|              | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash      | None Reported          |
|              | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash  | None Reported          |
|              | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash  | None Reported          |
|              | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1           | None Reported          |
|              | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2           | None Reported          |
|              | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3           | None Reported          |
|              | Additional Comment 1  | None Reported          |
|              | Additional Comment 2  | None Reported          |
|              | Additional Comment 3  | None Reported          |
|              | Job Title   | Information Technology |
|              | Job Title II  | None Reported          |
|              | Base Annual Salary Amount   | \$78,000               |
| Mark Romano  | Full-Time Equivalent (FTE)  | 1.0                    |
|              | Shared with Another District?   | N                      |
|              | Shared County   | None Reported          |
|              | Shared District   | None Reported          |

| Name        | Category  | Measure               |
|-------------|---|-----------------------|
|             | Job Title Other District  | None Reported         |
|             | Member of Collective Bargaining Unit (CBU)?   | N                     |
|             | Beginning Date of Contract  | 07/01/19              |
|             | End Date of Contract  | 06/30/20              |
|             | Contracted Number of Annual Work Days   | 260                   |
|             | Contracted Number of Annual Vacation Days   | 12                    |
|             | Contracted Number of Annual Sick Days   | 12                    |
|             | Contracted Number of Annual Personal Days   | 3                     |
|             | Contracted Number of Annual Consulting Days   | 0                     |
|             | Number of Other Contracted Non-Working Days   | 0                     |
|             | Description of Other Contracted Non-Working Days  | None Reported         |
|             | Total Allowances Amount   | \$1,500               |
|             | Total Bonuses Amount  | \$0                   |
|             | Total Stipends Amount   | \$0                   |
| Mark Romano | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0                   |
|             | District Contributions Above Teacher Contract for Retirement Plans                        | \$0                   |
|             | Total Contractual Post-Employment Benefit Amount  | \$0                   |
|             | Contractual Post-Employment Benefit Description of Payout of Sick days                    | Not paid Per Contract |
|             | Contractual Post-Employment Benefit Description of Payout of Vacation days                | Not paid Per Contract |
|             | Contractual Post-Employment Benefit Description of Payout of Personal days                | Not paid Per Contract |
|             | Contractual Post-Employment Benefit Description of Other Benefits 1                       | None Reported         |
|             | Contractual Post-Employment Benefit Description of Other Benefits 2                       | None Reported         |
|             | Contractual Post-Employment Benefit Description of Other Benefits 3                       | None Reported         |
|             | Total Other/In-Kind Remuneration Amount   | \$0                   |
|             | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash      | NA                    |
|             | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash  | NA                    |
|             | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash  | NA                    |
|             | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1           | NA                    |
|             | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2           | NA                    |

| Name           | Category  | Measure          |
|----------------|---|------------------|
| Mark Romano    | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3           | NA               |
|                | Additional Comment 1  | NA               |
|                | Additional Comment 2  | NA               |
|                | Additional Comment 3  | NA               |
|                | Job Title   | Superintendent   |
|                | Job Title II  | Principal        |
|                | Base Annual Salary Amount   | \$152,794        |
|                | Full-Time Equivalent (FTE)  | 1.0              |
|                | Shared with Another District?   | N                |
|                | Shared County   | None Reported    |
|                | Shared District   | None Reported    |
|                | Job Title Other District  | None Reported    |
|                | Member of Collective Bargaining Unit (CBU)?   | N                |
|                | Beginning Date of Contract  | 07/01/19         |
|                | End Date of Contract  | 06/30/23         |
|                | Contracted Number of Annual Work Days   | 260              |
| Timothy Capone | Contracted Number of Annual Vacation Days   | 25               |
|                | Contracted Number of Annual Sick Days   | 12               |
|                | Contracted Number of Annual Personal Days   | 5                |
|                | Contracted Number of Annual Consulting Days   | 0                |
|                | Number of Other Contracted Non-Working Days   | 0                |
|                | Description of Other Contracted Non-Working Days  | None Reported    |
|                | Total Allowances Amount   | \$16,000         |
|                | Total Bonuses Amount  | \$22,904         |
|                | Total Stipends Amount   | \$0              |
|                | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0              |
|                | District Contributions Above Teacher Contract for Retirement Plans                        | \$0              |
|                | Total Contractual Post-Employment Benefit Amount  | \$35,580         |
|                | Contractual Post-Employment Benefit Description of Payout of Sick days                    | Sick Days Payout |

| Name           | Category   | Measure               |
|----------------|--|-----------------------|
| Timothy Capone | Contractual Post-Employment Benefit Description of Payout of Vacation days               | Vacation Days Payout  |
|                | Contractual Post-Employment Benefit Description of Payout of Personal days               | Not paid per contract |
|                | Contractual Post-Employment Benefit Description of Other Benefits 1                      | None Reported         |
|                | Contractual Post-Employment Benefit Description of Other Benefits 2                      | None Reported         |
|                | Contractual Post-Employment Benefit Description of Other Benefits 3                      | None Reported         |
|                | Total Other/In-Kind Remuneration Amount  | \$0                   |
|                | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash     | None Reported         |
|                | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported         |
|                | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported         |
|                | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1          | None Reported         |
|                | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2          | None Reported         |
|                | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3          | None Reported         |
|                | Additional Comment 1   | None Reported         |
|                | Additional Comment 2   | None Reported         |
|                | Additional Comment 3   | None Reported         |