

**Montague Township Board of Education Meeting  
Special Meeting Agenda  
August 26, 2025  
6:30 p.m.**

1. **CALL TO ORDER** at \_\_\_\_\_

2. **ROLL CALL**

	Present	Absent
Christopher Bell		
Paul Brislin, Vice President		
Andree Campbell, President		
Tasha DeGorge		
Jaime Johnson		
Caitlin Statkus		
Michael Zernhelt		

Others Present:

James Andriac - CSA

Michael Bussow, SBA/BS

Joseph Garcia, Esq. – Board Atty.

Dana Berry, Adm. Asst. to Bd. Sec.

Present

Absent

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3. **FLAG SALUTE - FOLLOWED BY A MOMENT OF SILENCE OR PRAYER**

4. **MISSION STATEMENT** - The mission of the Montague Township School District is to provide the best educational experience and opportunities to realize the potential of every child.

5. **LEGAL NOTICE** - In accordance with the New Jersey Sunshine Law, a legal notice of this meeting has been posted on the official bulletin board at the school and advertised in the New Jersey Herald.

6. **ANNOUNCEMENT OF EXECUTIVE SESSION**

**BE IT RESOLVED**, that the Montague Township Board of Education recess and proceed to executive session to discuss personnel matters and legal issues. Action may or may not be taken.

Motion to open Executive Session at \_\_\_\_\_ Motion \_\_\_\_\_ 2<sup>nd</sup> \_\_\_\_\_ All in Favor/Opposed \_\_\_\_\_

Motion to close Executive Session at \_\_\_\_\_ Motion \_\_\_\_\_ 2<sup>nd</sup> \_\_\_\_\_ All in Favor/Opposed \_\_\_\_\_

Motion to reopen Regular Meeting at \_\_\_\_\_ Motion \_\_\_\_\_ 2<sup>nd</sup> \_\_\_\_\_ All in Favor/Opposed \_\_\_\_\_

7. **PUBLIC SESSION – ALL ITEMS**

**Public comment is invited on all matters pertaining to the school district. All participants shall be permitted four (4) minutes to speak and shall state their name, place of residence, and group affiliation, if appropriate. The board uses the public comment as an opportunity to listen to Citizen concerns, but please be aware that not all issues brought to a board meeting will be resolved this evening.**

Motion to open Public Comment at \_\_\_\_\_ p.m.

Motion \_\_\_\_\_ 2<sup>nd</sup> \_\_\_\_\_

All in Favor\_\_\_\_\_/Opposed \_\_\_\_\_

Motion to close Public Comment at \_\_\_\_\_ p.m.

Motion \_\_\_\_\_ 2<sup>nd</sup> \_\_\_\_\_

All in Favor\_\_\_\_\_/Opposed \_\_\_\_\_

## 8. FINANCE

**F-1 BE IT RESOLVED** at the recommendation of the Superintendent that the Montague Board of Education approve the June 9, 2025 proposal for physical therapy (2 days a week) with the Montague Public School District and the Sussex County Educational Services Commission for the 2025-26SY at the cost of \$47,223.30.

Moved:	Seconded:			Discussion:				
Roll Call	Bell	Brislin	Campbell	DeGeorge	Johnson	Statkus	Zernhelt	Total
YES								
NO								
ABSTAIN								
ABSENT								

## 9. PERSONNEL

**Motion to approve Resolutions P-1 through P-2 listed below:**

Moved:	Seconded:			Discussion:				
Roll Call	Bell	Brislin	Campbell	DeGeorge	Johnson	Statkus	Zernhelt	Total
YES								
NO								
ABSTAIN								
ABSENT								

**P-1 WHEREAS**, the Montague Township Board of Education and James Andriac, entered into a Contract for Employment for the term commencing July 1, 2024 and expiring June 30, 2027 (herein after referred to as "Present Contract for Employment") ; and

**WHEREAS**, the Board and the Superintendent desire to rescind the Present Contract for Employment prior to its conclusion, and enter into a new Employment Agreement for a term commencing July 1, 2025 and expiring June 30, 2028; and

**WHEREAS**, the new Employment Agreement has been submitted to and approved by the County Superintendent, according to standards adopted by the Commissioner of Education, pursuant to N.J.S.A. 18A:7-8(j).

**NOW, THEREFORE, BE IT FURTHER RESOLVED** that the Board hereby rescinds the Present Contract for Employment; and

**BE IT FURTHER RESOLVED** that the Board hereby appoints James Andriac, as the Superintendent/Principal for the Montague Township School District for the period beginning on July 1, 2025 and expiring on June 30, 2028, in accordance with the terms of the new Contract of Employment; and

**BE IT FURTHER RESOLVED** that the Board approves the new Contract of Employment with James Andriac, for the position of Superintendent/Principal for the foregoing period of appointment; and

**BE IT FURTHER RESOLVED**, that the Board hereby authorizes the Board President and School Business Administrator to execute the new Contract of Employment on behalf of the Board.

**P-2 BE IT RESOLVED**, at the recommendation of the Superintendent, that the Montague Township Board of Education approve **CAROL SPECK**, as a part-time (three-sevenths) Teacher, Step I/MA+30, effective August 26, 2025 through June 30, 2026.

## 10. POLICIES

**PL-1 BE IT RESOLVED**, at the recommendation of the Superintendent, that the Montague Township Board of Education approve the second and final reading of Strauss Esmay Policy #5111 - Eligibility of Resident/Non-Resident Students..

Moved:	Seconded:			Discussion:				
Roll Call	Bell	Brislin	Campbell	DeGeorge	Johnson	Statkus	Zernhelt	Total
YES								
NO								
ABSTAIN								
ABSENT								

## 11. ADMINISTRATION

**Motion to approve Resolutions A-1 through A-3 listed below:**

**A-1 BE IT RESOLVED** at the recommendation of the Superintendent that the Montague Board of Education allow the residents of Montague Township to use the pickleball courts when school is not in session.

**A-2 BE IT RESOLVED**, at the recommendation of the Superintendent, that the Montague Township Board of Education approve the District and Board goals for the 2025-2026 school year.

**A-3 BE IT RESOLVED**, at the recommendation of the Superintendent, that the Montague Township Board of Education adopt the Emergency Response Template (ERT) dated August 21, 2025 for the 2025-26SY.

Moved:	Seconded:			Discussion:				
Roll Call	Bell	Brislin	Campbell	DeGeorge	Johnson	Statkus	Zernhelt	Total
YES								
NO								
ABSTAIN								
ABSENT								

## 12. ADJOURNMENT

Motion \_\_\_\_\_ 2nd \_\_\_\_\_ All in Favor/Opposed \_\_\_\_\_ Time of Adjournment: \_\_\_\_\_

Next board meeting: September 10, 2025 @ 6:30 p.m.